



A Two Day Faculty Development Programme

Topic: Achieving Faculty Excellence through Effective Communication & Soft Skills

Dates: 05th June 2024 & 6th June 2024.

Resource Persons:

1. **Prof. N. Usha**, Department of English, Krishna University, Machilipatnam.
2. **Prof. E. Dileep**, Department of English, Krishna University, Machilipatnam.
3. **Dr. Sr. Candy D' Cunha**, Associate Professor, Department of English, Andhra 'Loyola Institute of Engineering and Technology, Vijayawada.
4. **Dr. V. Vishnu Vandana Devi**, Asst. Professor, Department of English, VRSEC (A Deemed to be University), Kanuru, Vijayawada.

Description of the Programme:

• Day -1 (Forenoon Session)

Title of the Topic: English for Specific Purposes

Prof. N. Usha explained English for specific purposes and the power of communication in functional English. She explained the acronym LISTEN (Look, Identify, set up a team, examine, note). She also stressed the importance of LSRW (Listening, Speaking, Reading, and Writing) skills are essential in any language. To improve English language skills, one can start an English language blog, write a new diary, sign up for regular English texts, listen to MP3s and English music, read English language entertainment magazines, and more. She also explained that Effective communication is essential for career development and can be improved by seeking feedback, gaining confidence, being friendly, open-minded, and thinking in English.





• Day -1 (Afternoon Session)

Title of the Topic: From Instructivism to Constructivism: Towards a Student Centred Pedagogy

Prof. E. Dileep discussed various learning pedagogies and the shift from instructivism to constructivism. Our speaker provided an inspiring session on classroom management, emphasizing effective student engagement and the understanding and management of diverse student personalities in the classroom.



• **Day -2 (Forenoon Session)**

Title of the Topic: Pedagogical Strategies for Effective Communication

Dr. Sr. Candy D'Cunha explained the need for 21st-century skills for a teacher. She emphasized that communication is a practice, not just a rule. She highlighted the Four C's: communication, collaboration, critical thinking, and creativity, as well as the Five E's: Engage, Explain, Elaborate, Evaluate, and the 3 L's: Literacy, Life, and Learning. She also stressed the importance of learning, unlearning, and relearning, and the need for a micro lesson plan. Additionally, she mentioned that leadership is an action, not just a position, and discussed life skills, soft skills, intrapersonal skills, and the approach of taking problems as an opportunity. Finally, she touched upon Bloom's Taxonomy and macro and micro-teaching.



- **Day -2 (Afternoon Session)**

Title of the Topic: **English Communication Skills and Soft Skills for Teaching**

Dr. Vishnu Vandana Devi discussed listening, writing, and teamwork skills, as well as language acquisition and language learning. She also addressed the benefits of listening, barriers to active listening, and how to improve listening skills. In addition, she explained the 7C mantra of effective writing, coherence, and cohesion in writing, as well as classroom management style, teamwork, and essential employability skills such as adaptability.



Feedback of the Participants

